

## Official Rules:

### 1. Agreement to the Rules

By participating, you ("Participant") agree to be fully unconditionally bound by these Official Rules ("Rules") for this Incentive, and you represent and warrant that you meet the eligibility requirements set forth herein. In addition, you agree to accept the decisions of iland, as final and binding as it relates to the content. This Incentive is sponsored by iland Europe Limited ("Sponsor"), a company formed and existing under the laws of the United Kingdom. iland Europe Limited ("iland") is registered at The Courtyard, High Street, Ascot, Berkshire, SL5 7HP United Kingdom. In the case that you have questions about these Official Rules, reach out to [legal@iland.com](mailto:legal@iland.com). The Incentive is only open to legal residents of the United Kingdom and is void where prohibited by law. The Incentive is subject to all applicable federal and local laws and regulations. VOID WHERE PROHIBITED.

### 2. Eligibility

This competition ("Incentive") is only open to Eligible Participants (defined below) and shall be governed by these Official Rules. Participants are eligible to participate in this Incentive if they meet all of the following requirements prior to 11:59 PM BST on December 31, 2022 (the "Requirements"). An Participant meets the Requirements and is an Eligible Participant if they are a:

- A. U.K resident;
- B. A sales representative for Ultima;
- C. Are a member of a sales team within Ultima that generates the most iland MRR (monthly recurring revenue) ( between 12:00 AM BST on June 1, 2022 through 11:59 PM BST on December 31, 2022 ("Giveaway Period").

There is a minimum threshold of £10,000 MRR that needs to be obtained in order for this incentive to activate. Employees of the Sponsor are not eligible to participate in the Incentive.

### 3. The Incentive

Each Eligible Participant of the team that generates the most iland MRR in the term specified above, will be eligible to attend the PalmerSport Formula Driving event, that will take place on a date specified by iland. The specifics of the Incentive shall be solely determined by the Sponsor. No other prize substitution permitted except at Sponsor's sole discretion. The Incentive is non-transferable. Any and all incentive related expenses, including without limitation any and all federal, state, and/or local taxes shall be the sole responsibility of the winner. Where appropriate, the Sponsor may subject the incentive to any applicable taxes and fees in accordance with applicable law. No substitution of Incentive or transfer/assignment of Incentive to others or request for the cash equivalent by winners is permitted. Acceptance of Incentive constitutes permission for iland to use winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.

### 4. Selection and Notification of the Winner

Winners will be notified via email. iland shall have no liability for a winner's failure to receive notices due to winners' spam, junk e-mail, or other security settings or for winners' provision of incorrect or otherwise non-functioning contact information. Additionally, iland shall have no liability for winner's failure to respond within fourteen (14) calendar days.

### 5. Terms & Conditions

By being a part of this Incentive program you understand that iland, anyone acting on behalf of iland, or its respective licensees, successors, and assigns will have the right, where permitted by law, without any further notice, review or consent to print, publish, broadcast, distribute, and use, worldwide in any media now known or hereafter in perpetuity and throughout the World, your entry, including, without limitation, the entry and winner's name, portrait, picture, voice, likeness, image or statements about the Incentive, and biographical information as news, publicity or information and for trade, advertising, public relations and promotional purposes without any further compensation. iland reserves the right, in its sole discretion to cancel, terminate, modify, or suspend the Incentive should (in its sole discretion) a virus, bugs, non-authorized human intervention, fraud, or other causes beyond its control corrupt or affect the administration, security, fairness or proper conduct of the Incentive. iland reserves the right at its sole discretion to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Incentive or violates these Terms & Conditions. To obtain a copy of the winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: iland - 1235 North Loop West Suite #800 Houston, TX 77008 USA. Requests must be received no later than 30 days after the Event date.

## 6. Opt-in

By being a part of this Incentive you agree to receive email newsletters periodically from iland. You can opt-out of receiving this communication at any time by clicking the unsubscribe link in the newsletter. Information submitted with an entry to this Incentive is subject to the Privacy Policy stated on the iland website. To read the Privacy Policy, click here <https://iland.com/about/privacy-notice/>.

## 7. Limitation of Liability

By entering you agree to release and hold harmless iland and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers and directors from any liability, illness, injury, death, loss, litigation, claim or damage that may occur, directly or indirectly, whether caused by negligence or not, from (i) such entrant's participation in the Incentive and/or his/her acceptance, possession, use, or misuse of any Prize or any portion thereof, (ii) technical failures of any kind, including but not limited to the malfunctioning of any computer, cable, network, hardware or software; (iii) the unavailability or inaccessibility of any transmissions or telephone or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error which may occur in the administration of the Promotion or the processing of entries.

## 8. Disputes

THIS GIVEAWAY IS GOVERNED BY ENGLISH LAW. This Giveaway shall be governed by and construed in accordance with U.K. law. Venue for the institution of any legal proceeding arising under this Giveaway shall be exclusively in London, England. Further, in any such dispute, under no circumstances will Participant be permitted to obtain awards for, and hereby waives all rights to claim punitive, incidental, or consequential damages, including reasonable attorneys' fees, other than Participant's actual out-of-pocket expenses (i.e. costs associated with entering this Giveaway), and Participant further waives all rights to have damages multiplied or increased. If any provision of this Giveaway is held invalid or unenforceable by any court of competent jurisdiction, the other provisions in this Giveaway shall remain in full force and effect.